

A photograph of a woman with short brown hair, wearing a grey blazer over a blue top, is shown in profile, facing a man in a dark suit. They appear to be in a professional setting. The image is partially obscured by a large blue geometric shape that covers the right side of the frame.

Venture Capital and High-Growth Startups

Where human capital meets private capital™

Why you need Insperity?

To become tomorrow's success story, today's startup and emerging companies must be prepared to face a number of challenges.

We understand the pressures that VC firms face when investing in startups that compete in high growth industries like technology, software, and biotech.

Going beyond the basics is what Insperity is about; helping an emerging startup prepare to take its next great leap.



People alignment



HR mastery



Unmatched
follow-through



What is the missing piece in the VC / startup relationship?

Venture capital financing can provide capital, board governance, hiring assistance, consultation and introductions to strategic partners. But there's a missing link: a human capital solution.

Insperity can handle many of the daily HR tasks related to payroll, benefits plan sponsorship and HR-related government compliance. But we don't stop there. Here's how Insperity can help along the way.

Seed/Angel

- Culture by design
- Key-position hiring assistance

Series A

- Administrative infrastructure
- Talent acquisition and retention
- Leadership development
- Employer liability reduction assistance

Series B+

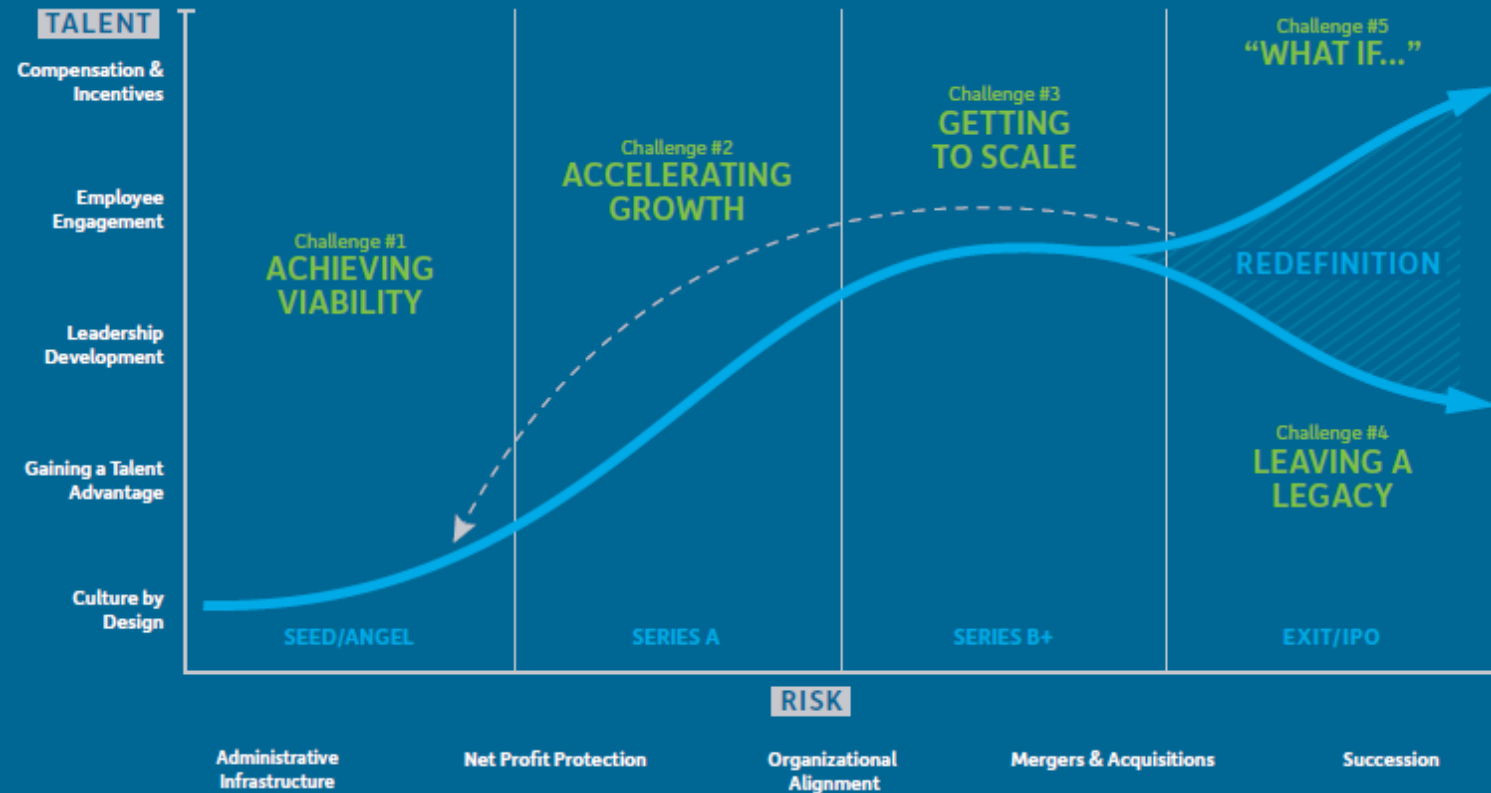
- Organizational alignment
- Management training
- Culture-based recruiting

Exit/IPO

- Cultural compatibility analysis
- HR practices reviews
- Ready HR infrastructure for sale or exit

Helping businesses succeed in every stage of growth

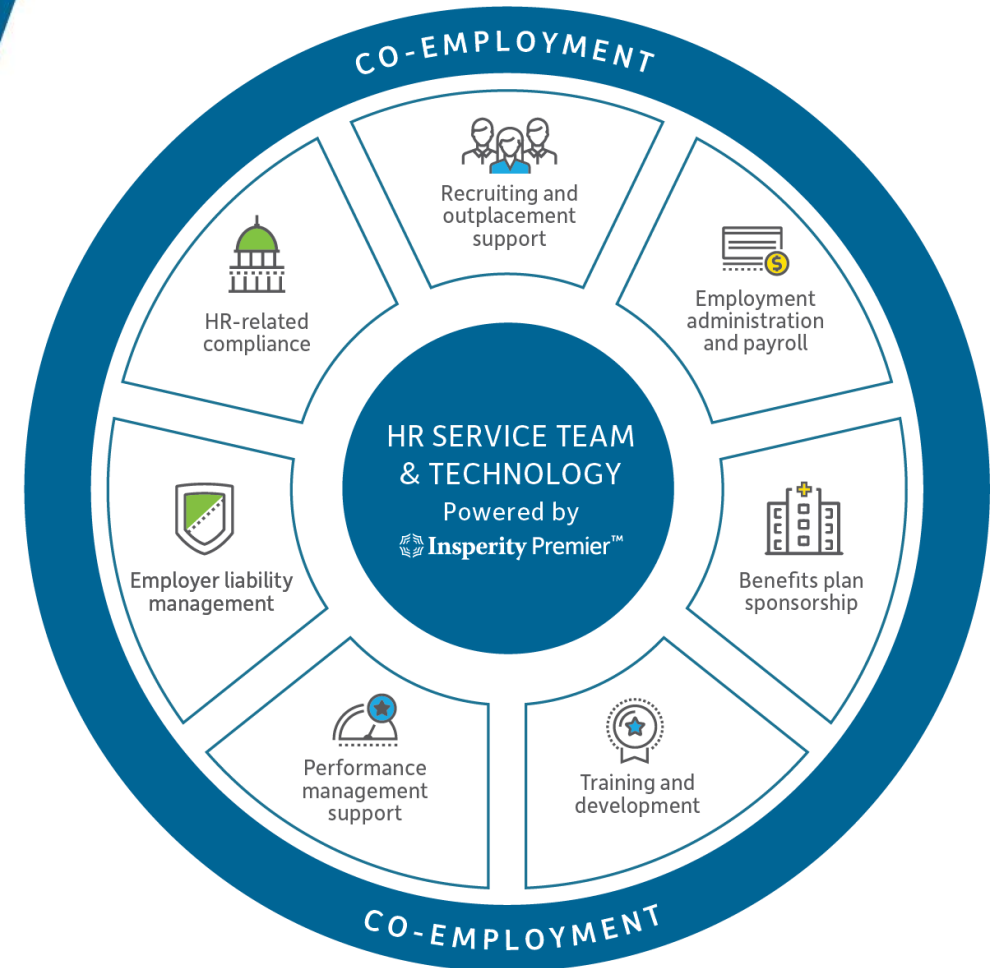
Insperty works with your portfolio companies to determine their unique HR needs, develop a road map based on growth projections and help implement efficiencies throughout every growth phase.



What is Co-employment?

Powered by the Insperity Premier™ platform, our proprietary human capital management technology built specifically for co-employment and focused on revenue generation, expense control and net profit protection. Additional benefits of co-employment:

- Predictability of human resources cost
- Developed company culture
- Established HR-related policies and procedures
- Employment-related risk management
- Streamlined HR processes



Do you need Traditional employment?

If you have a handle on HR-related government compliance and you're comfortable with retaining employment-related risks and responsibilities, you may be a great candidate for the Insperity® Workforce Acceleration™ solution.

Additional fee-based solutions

Recruiting services

- Direct hire, recruitment process outsourcing
- Background screening

Financial services

- Expense management

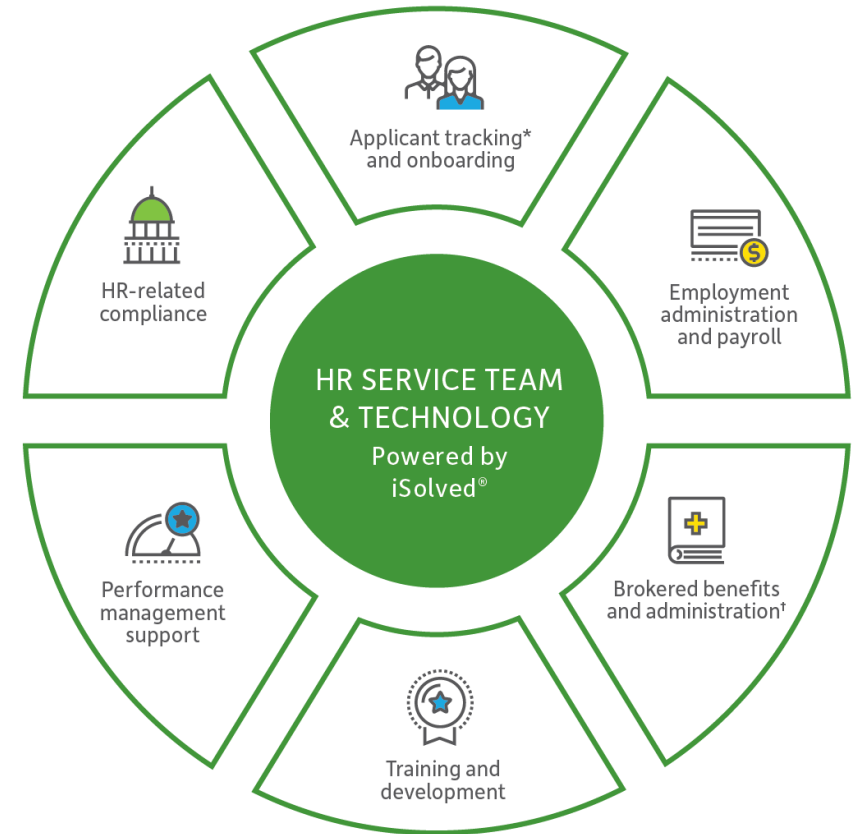
Retirement services

- 401(k) plans
- Payroll integration

Insurance services

- Business coverage: Group life and health, property and casualty, business insurance
- Personal coverage: Health, individual life and disability, homeowners, auto

* All insurance products are offered and sold only through a licensed insurance broker, such as Insperity Insurance Services, LLC, (CA license #OE22586), or their licensed agents.



**Available for an additional fee.*

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No one can rival the breadth
and depth of our services or
the level of care we provide.

Paul J. Sarvadi
Chairman and CEO
Insperity