



BioCT's Trusted Advisors in Risk and People

Insurance and HR Solutions
for Life Science Companies

For More Information:

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As a member of BioCT, you have access to a variety of risk and people advisory and insurance-based solutions to help solve some of your most pressing risk exposures. Aon has compiled an offering, specifically for BioCT members, which includes preferred pricing, terms and conditions, complimentary insurance audits and people advisory services.

Risk Services	Human Capital
<p>Commercial Risk</p> <ul style="list-style-type: none">• Complimentary insurance program audit conducted by Aon's National Life Science Practice of broker experts in clinical trials insurance, D&O, cyber, products liability, workers comp, and more. <p>Executive Liability</p> <ul style="list-style-type: none">• Complimentary Executive Risk Insurance Program and Access to Private Executive Liability Insurance Panel• Complimentary Insurance Audit of executive/management liability coverages, including Directors and Officers, Employment Practices Liability, Fiduciary Liability, Crime Liability. <p>Cyber Liability</p> <ul style="list-style-type: none">• Complimentary Cyber Assessment Tool ("CyQu")• Complimentary Cyber Insurance Program Audit• Zero Dollar Retainer with Aon Stroz Freidburg to support with incidence response efforts and coordinated with cyber insurance carrier• Access to Aon Cyber Solutions Insurance Panel <p>Other</p> <ul style="list-style-type: none">• ESG Advisory• IP Solutions: IP Insurance, Complimentary Trade Secret Registry for 1 Year	<p>Compensation Consulting</p> <ul style="list-style-type: none">• Complimentary Strategic Consulting Session of up to 2 Hours with an Aon Radford comp expert on exec/board comp / total workforce compensation planning.• Aon Radford is the leading advisor and survey provider for Life Science Companies with over 1,600 global survey participants. <p>Employee Health Benefits</p> <ul style="list-style-type: none">• Complimentary employee benefits diagnostic audit to identify innovative cost-saving, plan enhancing solutions to help you attract and retain top life science talent. <p>Executive Benefits</p> <ul style="list-style-type: none">• Discounts on Executive Benefits Brokerage (20-25%), including: Key Person, Life and Disability; Supplemental Group Life and Disability, for groups with highly compensated employees of 10+ or 5+, respectively; Retirement Solutions, like deferred compensation and bonus life insurance and AD&D. <p>Employee Retirement</p> <ul style="list-style-type: none">• Access to Aon's Pooled Employer Plan (PEP), a leveraged purchasing approach to achieve savings, reduce admin burden and improve participants' retirement readiness.• BioCT members are offered a lower minimum employee count for the Aon PEP.